

NMS Digital Advertising Platform Rate Card #1 – BANNER ADS

with prominent placement on top websites you can expect..



Better Ad Performance!

Higher Return On Investment!



Increased Brand Exposure!



Your Ad Near Relevant Content!

Display Advertising



Reach your target audience on top-tier websites based on their specific interests and in-market behavior!



Retargeting Advertising

Convert high-intent prospects after they've left your site and are browsing other sites across the platform!

Audience Channel - EMPLOYMENT

<u>Local</u>	Rate	СРМ	Impressions	Campaign Length
Package #1	\$ 10,000.00	\$ 15.00	666,667	30+ days
Package #2	\$ 15,000.00	\$ 14.00	1,071,429	30-45+ days
Package #3	\$ 25,000.00	\$ 13.00	1,923,077	30-60+ days
Regional	Rate	СРМ	Impressions	Campaign Length
Package #4	\$ 15,000.00	\$ 14.00	1,071,429	30+ days
Package #5	\$ 25,000.00	\$ 13.00	1,923,077	30-45+ days
Package #6	\$ 50,000.00	\$ 12.00	4,166,667	30-60+ days
<u>National</u>	Rate	СРМ	Impressions	Campaign Length
Package #7	\$ 25,000.00	\$ 13.00	1,923,077	30+ days
Package #8	\$ 50,000.00	\$ 12.00	4,166,667	30-45+ days
Package #9	\$ 100,000.00	\$ 11.00	9,090,909	45-60+ days
Package #10	\$ 250,000.00	\$ 8.00	31,250,000	60-90+ days

EXAMPLE WEBSITE LIST

beyond.com careercast.com cleveland.com dallasnews.com educationjobsite.com financialjobbank.com higheredjobs.com jobalertusa.com jobs.myjobhelper.com jobsonline.com latimes.com/business/jobs monster.com nypost.com rrstar.com schoolspring.com snagajob.com statesman.com washingtonpost.com

Rate Card Updated: 5/5/2025

bostonglobe.com careers.org collegerecruiter.com denverpost.com employmentguide.com glassdoor.com hospitaljobsonline.com jobapplicationmatch.org jobs.oodle.com jsonline.com manufacturingworkers.com nexxt.com nytimes.com/section/jobs sacbee.com seattletimes.com staradvertiser.com stltoday.com worklooker.com

businessinsider.com/careers chicagotribune.com constructionjobforce.com detroitnews.com employmenthub.co govtjobs.com indystar.com jobdiagnosis.com jobs2careers.com latimes.com mercurynews.com nj.com ocregister.com salary.com sfgate.com star-telegram.com sun-sentinel.com wsj.com

careerbuilder.com classifieds.usatoday.com customerservicejobs.com dispatch.com entertainmentcareers.net groovejob.com job.trovit.com jobmonkey.com jobsintheus.com localjobs.com miamiherald.com nydailynews.com oregonlive.com salesheads.com slojobs.com startjobs.net tbo.com usatoday.com youremployment.com

- * You'll find highly relevant audiences with advertising across a network of more than 500 of the most popular employment websites.
- * Attract your desired audience at the exact moment they're visiting employment sites, engaging with specific content related to your offer.



NMS Digital Advertising Platform – Banner Ads Notes

- 1: The NMS Digital Advertising Platform Banner Ads is based on a CPM calculation as indicated on the NMS Digital Advertising Platform Banner Ads Rate Cards. "CPM" is a digital marketing term which means "Cost-Per-Thousand". The "M" represents the Roman numeral for 1,000. CPM measures the cost of an online ad per 1000 impressions.
- 2: CPM rates listed on the NMS Digital Advertising Platform Banner Ads are subject to change without notice.
- 3: Audience Channels listed on the NMS Digital Advertising Platform Banner Ads Rate Cards are websites that the client's digital ads will run on. NMS from time to time may add additional websites with similar demographics or remove websites not performing to improve client's results and response.
- 4: Audience Channel websites may change from time to time. Clients may request to drop or add certain websites from the NMS Audience Channels from its media buys.
- 5: Client may request that websites from other NMS Audience Channels be added to their Audience Channel as part of the media buy.
- 6: The NMS Digital Advertising Platform Banner Ads is designed to run on all digital devices including mobile phones, tablets and computers. NMS highly advises that all devices are used in media campaigns to maximize results.
- 7: NMS recommends a "24 x 7" time slot for all media buys on the NMS Digital Advertising Platform Banner Ads. Fixed time slots are available at an additional cost to be negotiated at time of media buy.
- 8: Client's ads will run on pages within a website. Relevant ads run on pages associated with that demographic. Example: football related ads running on ESPN or CBS Sports would appear only on web pages about football.
- 9: Clients may also request a custom program based on a specific demographic that may not be offered as a current Audience Channel. NMS will provide a custom program and CPM rate based on the demographic requested. Custom programs take 2-3 business days to provide to client and are good for a period of ten business days.
- 10: The NMS Digital Advertising Platform Banner Ads offers advertising programs in the following breakdown;

Local Advertising: Includes local DMA's - towns, cities and their suburbs

Regional Advertising: Includes full states or closely grouped DMA's

National Advertising: Includes all 50 states

- * GEO Targeted Advertising is available at a custom price and program to clients.
- 11: The NMS Digital Advertising Platform Banner Ads runs from 30-90 days depending upon the size of the media buy and number of impressions required.
- 12: The NMS Digital Advertising Platform Banner Ads is a 100% customized program designed for a specific audience the client needs to reach. The campaign is managed for you, is continuously optimized and is fully transparent for performance. NMS will provide the client with a weekly campaign report and full details as to where and when the client's ads have run.
- 13: The NMS Digital Advertising Platform Banner Ads will offer free text and/or banner ad design for the client to use. Ad design takes 1-3 business days. Client will need to provide basic information like company logos, websites, phone numbers, landing pages or other content as needed to design digital ads. Campaigns can start 3-5 days after the ad design is complete and approved by the client.
- 14: NMS reserves the right to decline any ads that NMS deems as not appropriate, illegal or controversial. All ads must not trick or confuse the consumers. NMS may from time to time request that the client provide a proof of claims it is making in its ads.